

Summer Stewardship Assistant Position

Temporary, full-time (40 hours/week) @ \$15.50/hour.

May 12th to August 22nd – start and end dates somewhat flexible.

Some weekend and evening hours expected.

Applicants must be/have:

- self-motivated
- willing and able to work independently or as part of a team
- willing to learn new skills
- reliable transportation
- able to confidently lift 50 lbs.
- comfortably use power tools, chainsaws, and mowing equipment like brush hogs and blade trimmers
- comfortably work full shifts in the outdoors with limited access to bathrooms; tolerate heat, rain, insects, mud and walking long distances while carrying equipment or lumber
- communicate and problem solve with team members when unexpected issues arise
- interact congenially with trail visitors
- lead groups of volunteers in stewardship work
- able to exercise good judgment when working with power tools and power equipment

Prior trail crew experience and invasive plant identification skills are preferred but not required.

This position will focus on invasive species management, habitat restoration, trail construction, repairs and maintenance, and outreach. Training will be provided.

Overview of job responsibilities and projects:

Invasive Species Management:

SLT has developed a bi-weekly ID and removal training and work schedule and a Task Force of volunteers who meet to remove and control invasive species. Each month we focus on one property so that volunteers from each corner of town can access the opportunity. Volunteer recruitment for this work is continuous. The applicant would support the Stewardship Director (SD) in trainings and leading volunteer workdays. With training, the applicant can visit work sites in advance and flag target species for removal, as well as learn from the SD how to assess an infestation and develop a management plan complete with documenting the infestation on the iMap Invasives database. At a later point in the season, the applicant should produce at least one Invasive Species Management Plan for a property. Developing management plans can be done independently when weather conditions limit outside work.

Habitat Restoration and Development:

Work on habitat restoration will resume this spring and involves creating canopy gaps, feathered edges, brush management, native species planting, and invasive species control at multiple preserves.

Trail maintenance and repairs: Trail maintenance includes mowing trails with a brush hog, using a weedwhacker or blade trimmer, cutting back overgrowth and clearing blowdowns from trails, and cleaning and maintaining equipment. Trail construction and restoration projects include building boardwalks, bog bridges, stairs and rails, and rerouting trails to better conditions. The applicant would assist in construction and in leading volunteer groups, assessing trails for improved access opportunities, and in planning any upgrades to trail infrastructure.

Outreach:

The applicant would occasionally be asked to assist the Seasonal Education Coordinator by taking photos at volunteer events, setting up and breaking down events, and be available to assist on educational programs. This also includes making connections and fostering relationships with organizations that serve systemically marginalized groups, and occasionally brain-storming diversity-focused programing. The applicant would also be tasked with occasionally responding to public inquiries and assisting in our Trailhead Greeter program. They may also be involved in grant work and fundraising.

How to apply:

Please send a 1-page cover letter outlining your relevant experience and interest, up-to-date résumé, and two references to SWOLF@SCARBOROUGHSLANDTRUST.ORG by March 24th 2025. Please call 207 289 1199 and ask for Sami if you have any questions.