



# SCARBOROUGH LAND TRUST

Conserving land for people, for wildlife — *forever.*

## **Summer Education and Marsh Intern– Job Description**

Status: Full-time temporary  
Reports to: Office Manager  
Location: Scarborough Land Trust office  
Hours: 40 hours per week, starting late May or early June, ending in mid to late August.

### **About Scarborough Land Trust**

Scarborough Land Trust (SLT) is a highly respected, independent, nonprofit organization founded in 1977. SLT's mission is to accelerate the permanent conservation and protection of greater Scarborough's natural and agricultural areas, and to steward these environments for the benefit of the community and wildlife. Where appropriate, SLT creates and maintains hiking trails and recreational opportunities. SLT also offers guided hikes, workshops, programs and environmental education activities. The organization partners with many other community groups in Scarborough, neighboring towns and across the state.

### **Overview**

The Summer Education and Marsh Intern will support the work of the Scarborough Land Trust (SLT). Position duties will include scheduling and possibly conducting environmental and agricultural programs for various age groups, writing articles for SLT publications, supporting the volunteer program, developing communication messages, and representing SLT at events. The position will also focus on SLT's communication needs in partnership with another intern during this time period and SLT's Communication Strategy Team. The position is designed to give a broad overview of work responsibilities required for land trusts.

In addition to these responsibilities, this position offers a multidisciplinary opportunity to contribute directly to SLT's marsh science and restoration efforts. A portion of the role will involve assisting the Marsh Science and Restoration Director with water quality and crab species monitoring projects in the Scarborough Marsh. The water quality monitoring project is conducted with assistance from community volunteers, and duties will likely include coordinating volunteer groups, assisting in training volunteers, water quality data collection, data organization and entry, and sample delivery to labs for analysis. The

selected candidate will work primarily under the guidance of Dr. Steve Jury (St. Joe's), with support from the Marsh Science and Restoration Director, to maintain and check baited crab traps in Scarborough Marsh. Blue crab monitoring will involve vehicle operation and may include working alone and/or with volunteers, SLT staff, and St. Joe's faculty and students.

### **Responsibilities**

- Participate in programs for various age groups, acting as the SLT coordinator
- Possibly deliver educational programs based on experience and comfort level
- Write articles for on-line and print materials
- Help with social media content
- Assist in creating on-line program registration
- Develop youth membership program
- Investigate connecting SLT with on-line platforms such as iNaturalist, ebird or similar
- Represent SLT at various events, building membership and brand identity
- Build relationships with partner organizations to further the educational and outreach goals of SLT
- Help schedule and implement work days at SLT properties
- Assist the Marsh Science and Restoration Director with various types of data collection
- Data organization and entry
- Volunteer coordination
- Field work in Scarborough Marsh
- Occasional field work with SLT's Stewardship program focused on invasive plant control
- Carry out other tasks as assigned by the Office Manager.

### **Qualifications/Skills Required**

- Strong belief and passion for the mission of SLT
- Desire to learn new skills and grow as a person
- Attention to detail and strong work ethic
- Knowledge of computers and technology
- Familiarity with social media platforms a plus
- Ability to work independently and be a team player
- Excellent communications skills
- Good interpersonal skills with people of all ages
- Must be able to carry and lift 30 pounds
- Past experience conducting education programs
- Comfortable working outside in various environmental conditions
- Valid driver's license and access to an automobile
- Ability to walk at least 1 mile in hot and buggy conditions across uneven terrain in the Scarborough Marsh

### **Compensation**

The position pays an hourly wage of \$16.50, with an anticipated work week of 40 hours. This is a temporary position starting in late May or June and ending in mid to late August 2026. No other benefits are provided. Some training and workshop opportunities are available.

### **Equity**

The Scarborough Land Trust (SLT) acknowledges that conservation work is best advanced by people of diverse backgrounds, beliefs and culture. SLT is committed to recruiting and advancing staff that creates an inclusive organization reflecting the broader community. SLT is an equal opportunity employer and will not discriminate on the basis of race, color, creed, religion, national origin, sex, gender identity, sexual orientation, marital status, veteran status, genetic information, ancestry, age, political or union affiliation, medical conditions, or any other status protected by applicable law.

### **How to Apply**

Application materials will be accepted until the position is filled. Send a one-page cover letter, resume, short writing sample and two work-related references. In the cover letter, please highlight why you are interested in the position and how your background and experience will help you excel in this position. Email application to the Scarborough Land Trust Office at [admin@scarboroughlandtrust.org](mailto:admin@scarboroughlandtrust.org). Applications accepted until the position is filled.